



## Equity Mentorship Program

To: Presidents and All Members  
From: Harvey Bischof, President

### For Action

OSSTF/FEESO is excited to introduce our new Equity Mentorship Program. AMPA 2017 approved the creation of this new program, consistent with our equity statement, to reduce barriers to participation for underrepresented groups. Equity seeking groups within the Federation include women, racialized persons, persons with a disability, LGBTQ, First Nations, Métis, Inuit (FNMI) and francophone.

This important program is designed for active members of the Federation who belong to equity seeking groups and are interested in leadership mentorship and wish to further develop their involvement in the Federation.

Candidates of the program will work with a pool of resource mentors and gain:

- networking opportunities
- the ability to develop an action plan for leadership
- tips for goal setting
- tips for skills building
- access to OSSTF/FEESO leaders and staff
- the ability to adapt to leadership challenges

Each applicant is required to submit:

- a completed “Equity Mentorship Program—Application Form”
  - two references using the “Equity Mentorship Program—Personal Reference Form”
    - one reference must be from an OSSTF/FEESO member
    - applicants are encouraged to have references from different perspectives
- OSSTF/FEESO local endorsement is not required

All submissions must be made using the downloadable or electronically fillable form emailed directly to the Equity Officer.

The application process is now open. Deadline for applications is April 30, 2018.

For more information, please go to [www.osstf.on.ca/equity](http://www.osstf.on.ca/equity).

Inquiries about the Equity Mentorship Program should be directed to the Equity Officer, Wayne Milliner ([wayne.milliner@osstf.ca](mailto:wayne.milliner@osstf.ca)), at Provincial Office.

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