

District Council Meeting Minutes – June 10, 2021

District 7

OSSTF

Executive Member	Present	Executive Member	Present
President, Betty-Jo Raddin, TBU	√	District Councillor, Kevin Smith, OPT	√
1st Vice-President, Leslie Hastie, PSSP	√	District Councillor, Dawn Perry, OPT	√
2nd Vice-President, Krista McCormick, ESP	√	District Councillor Ian Burbidge, OT	×
3rd Vice-President, Samantha Watson, OT	√	District Councillor, Gord Cale, OT	√
4th Vice-President, Penny Huettlin, OPT	√	District Councillor, Linda Law, PSSP	×
District Treasurer, Nancy MacDonald, OT	√	District Councillor, Diane Sauro, PSSP	√
District Councillor, Michelle Phillips, ESP	√	District Councillor, Catherine McLeod, TBU	×
District Councillor, Andrea Graham, ESP	×	District Councillor, Kerrie Lynn Boys, TBU	√
Educational Services/Excellence in Education Officer, Mike Foulds, TBU	√	Political Action Officer, Kevin Smith, OPT (Non-Voting)	√
Human Rights/Status of Women Officer, Betty-Jo Raddin, TBU	√	Health & Safety Officer, Brian Windross, TBU (Non-Voting)	√
		Constitution Officer, Bonnie Cameron (Non Voting)	√

Location: Virtual - Zoom

Guests: None

In The Chair: Betty-Jo Raddin

1 **Call To Order 5:05 PM**

2 **Chair's Remarks**

- a. The Chair deemed our anti-harassment policy read.
- b. The Anti-Harassment Officers were declared. Leslie Hastie, Samantha Watson & Krista McCormick.
- c. Indigenous Acknowledgement Statement was read.
- d. Bonnie Cameron is replacing Catherine McLeod for voting purposes.

3 **Adoption of Agenda**

The Chair declared the agenda adopted as printed.

4 **Adoption of Previous Minutes**

The Chair declared the minutes of April 8, 2021, adopted as printed.

5 **Business Arising from the Previous Minutes**

John Flynn is attending the CLC Convention.
Delegates attended the Women's Conference.
Betty-Jo applied for Awards for Penny Huettlin.

6 **Report/Concerns of the Bargaining Units**

The various Presidents spoke about their Bargaining Units' concerns.

7 **Report of the Treasurer**

The Treasurer spoke to the printed Budget Report, Annual Financial Report and 2021-22 Budget.

8 Provincial Representatives' Report

A written report was given.

9 Action Items

a. AFR

BIRT D7 District Council approves the D7 2019-20 Financial Statement as presented by the D7 Treasurer.

- i. Moved: Krista McCormick
- ii. Seconded: Bonnie Cameron
- iii. CARRIED

b. Budget 2021-22

BIRT D7 District Council approves the D7 2021-22 District Budget, including Provincial Rebates and Account 2010 as amended.

- i. Moved: Nancy MacDonald
- ii. Seconded: Krista McCormick
- iii. CARRIED

c. Constitutional Amendments – See attached.

d. District Appointments & Elections 2021-22

Bargaining Unit Representatives

- i. ESP – Krista McCormick, Andrea Graham, Sarah Traynor
- ii. OT – Samantha Watson, Ian Burbidge, Gord Cale
- iii. OPT – Kevin Smith, Dawn Perry, Jessica Falls
- iv. PSSP – Leslie Hastie, Diane Sauro, Anne Fijol
- v. TBU – Betty-Jo Raddin, Kerrie Lynn Boys, Owen Ferguson

District Officer Appointments

BIRT District Council appoints the following Non-Voting Officers for the 2021-22 school year.

- i. Health & Safety Officer – Brian Windross (TBU)
 - ii. Ed. Services Officer – Mike Foulds (TBU)
 - iii. Human Rights/Status of Women Officer – Bonnie Cameron (TBU)
 - iv. Political Action – Andrea Graham (ESP)
 - v. Constitution Officer – Bonnie Cameron (TBU)
- i. Moved: Gord Cale
 - ii. Seconded: Samantha Watson
 - iii. CARRIED

District Committees

- i. Health & Safety Committee – Brian Windross (TBU), Katie Holmes (OT), Dan Kerr (ESP), Kevin Smith (OPT), Linda Law (PSSP)
- ii. Ed. Services Committee – Michelle Phillips (ESP), Kerrie Lynn Boys (TBU), Kathryn Vogan (OT), Jessica Elphick (OPT), Leslie Hastie (PSSP)
- iii. Human Rights/Status of Women Committee – Michelle Phillips (ESP), Katie Holmes (TBU), Leslie Hastie (PSSP)
- iv. Political Action – Andrea Graham (ESP), Samantha Watson (TBU)(OT), Kevin Smith (OPT), Betty-Jo Raddin (TBU), Leslie Hastie (PSSP)
- v. District Constitution Review Committee – Krista McCormick (ESP), Kevin Smith (OPT), Betty-Jo Raddin (TBU), Leslie Hastie (PSSP)
- vi. Labour Council Reps – Gord Cale (OT), Kevin Smith (OPT), Penny Huettlin

(OPT), Krista McCormick (ESP), Andrea Graham (ESP), Betty-Jo Raddin (TBU)

- vii. Finance Committee – Kevin Smith (OPT), Betty-Jo Raddin (TBU), Samantha Watson (OT), Leslie Hastie (PSSP), Krista McCormick (ESP), Catherine McLeod (TBU), Gord Cale (OT), Donna Morrison (PSSP), Laurie Symonds (OPT), Sarah Traynor (ESP), Nancy MacDonald (OT)

District Executive for 2021-22

- i. President: Betty Jo Raddin (TBU) (Continuing in the position from 2020-21)
- ii. First VP: Leslie Hastie (PSSP)
- iii. Second VP: Krista McCormick (ESP)
- iv. Third VP: Samantha Watson (OT)
- v. Fourth VP: Kevin Smith (OPT)
- vi. District Treasurer: Nancy MacDonald (OT)

d. Signing Authorities 2021-22

BIRT the following are signing authorities for District 7 Bluewater commencing July 1, 2021:

Kevin Smith
Krista McCormick
Betty-Jo Raddin
Leslie Hastie
Nancy MacDonald

- i. Moved: Bonnie Cameron
- ii. Seconded: Gord Cale
- iii. CARRIED

e. Labour Day Giveaways

With uncertainty surrounding the Labour Day parade, the following motion was passed:

BIRT District Council donate \$100 to each of the 17 Food Banks in Grey Bruce in support of our local families with funds to come from Reserves.

- i. Moved: Penny Huettlin
- ii. Seconded: Krista McCormick
- iii. CARRIED

f. Donations

BIRT District Council donate \$100.00 to each of the three Women's Shelters in Bruce/Grey with funds to come from Reserves.

- i. Moved: Betty-Jo Raddin
- ii. Seconded: Kerrie Lynn Boys
- iii. CARRIED

g. Women's Advocate Program – Betty-Jo spoke to this program and referenced DBU#226.

10 **District Officers' Reports**

- a. Provincial Council – Betty-Jo gave verbal report
- b. Health & Safety – Brian gave written & verbal report
- c. Education Services – Mike gave written report
- d. Human Rights/Status of Women – Betty-Jo gave verbal report
- e. Grey-Bruce Labour Council – Kevin gave verbal report
- f. Political Action – Kevin gave verbal report
- g. Constitution – Bonnie referenced the Constitutional Amendments

11. **Other Business**

Kevin Smith spoke to Penny Huettlin's retirement and her many years of service.

11 **Adjournment**

The next District Council meeting TBA

The Chair declared the meeting adjourned.

2021 Constitutional Amendments Proposed by the D7 Constitution Review Committee

D7 Constitution Review Committee: Natalia Baby, Bonnie Cameron (chair), Leslie Hastie, Penny Huettlin, Krista McCormick, Betty-Jo Raddin, Kevin Smith

The following motions were discussed by the District Constitution Review Committee at our meeting on March 26, 2021. The motions proposed by the committee will be submitted to District Council on April 8, 2021, and will be voted on at the June 10, 2021 meeting of District Council.

OSSTF's provincial Parliamentary and Constitution Council reviews all district and bargaining unit constitutions on a five-year cycle. This year District 7 and all of its bargaining units are under review. We received a 71-page document recommending changes to our 34-page District Constitution. Many, but not all, of the changes being brought to the Constitution Review Committee are a result of the recommendations of PCC.

Many of the changes are moving clauses from the Articles to the Bylaws, because

- Articles are the primary characteristics of the organization
- Bylaws provide more details and specifics about the structure of our organization, including function (role/duties)

To mirror the procedures used at AMPA, the following system has been used in this document:

100s	Notices of Motions submitted the previous year
200s	On-time resolutions presented 60 days before the June meeting of District Council
300s	Late resolutions presented 30-59 days before the June meeting of District Council
400s	Late resolutions presented fewer than 30 days before the June meeting of District Council

PROC	Procedural	Procedural motions (for example, approving the agenda, "bloc"-ing motions)
CON	Constitution	Motions to amend Articles
BYL	Bylaws	Motions to amend Bylaws
INTP	Internal Procedures	Motions to amend Procedures
POL	Internal Policy	Motions to amend Policies
PRN	Policy Renewals	Motions to renew Policies. D7 policies expire after 10 years, unless they have been amended or renewed.
MAC	Miscellaneous Actions	Motions that seek to create an action that is within the internal legislative power of District 7.
NOM	Notice of Motion	Motions that will be dealt with at next year's June meeting of District Council

For reference, here is an excerpt from the current District 7 Constitution that deals with vote count thresholds:

ARTICLE 8: BYLAWS

8.2 Amendments to the bylaws shall require

- 8.2.1 a majority weighted vote of Members qualified to vote, present and voting, provided that notice of the proposed amendment shall have been given in writing to the District Office Manager and each Bargaining Unit at least sixty (60) days prior to the meeting,
- 8.2.2 a 2/3 weighted vote of Members qualified to vote, present and voting, provided that notice of the proposed amendment shall have been given in writing to the District Office Manager and each Bargaining Unit at least thirty (30) days prior to the meeting,
- 8.2.3 a 90% weighted vote if less than thirty (30) days' notice.

ARTICLE 9: AMENDMENTS TO THE DISTRICT CONSTITUTION

- 9.1 Amendments to the District constitution may be made at meetings of the District Council or at General Meetings by
 - 9.1.1 a 2/3 vote if 60 days' notice of proposed amendments to each BU executive,
 - 9.1.2 a 3/4 vote if 30 days' notice of proposed amendments to each BU executive,
 - 9.1.3 a 90% vote if less than 30 days' notice to each BU executive.

District Executive, District Officers, & District Committees

- clarify that the District Executive is part of the District Council (required by PCC)
- move duties of District Executive from Article 6 to Bylaw 4, where the duties of District Council are (PCC)
- clean up the list of Standing Committees in Article 6.3 (chairs of committees do not belong in the Articles)
- move members of District Committees from Article 6 to Bylaw 7: District Committees (required by PCC)
- duties of non-voting officers should be parallel to each other:
 - call & chair meetings of committee

- *act as liaison between committee and District Council*
- *attend District Council & provide a report*
- *attend provincial or regional conferences sponsored by the provincial committee*
- *duties specific to the role*
- *some clauses in duties of officers are missing, or partially missing*
- *the HR/SW Officer currently has no duties specific to the role*
- *change “Labour Council Reps” to “Labour Council Liaison Officer” (Please note that this change does not limit the number of district council members who can attend Labour Council; rather, it clarifies who must attend, give the report to district council, and attend conferences)*
- *add Labour Council Liaison Officer to Political Action Committee*
- *delete Article 6.3.2, which limits standing committees to 5 members – we frequently have 7 or 8 on Constitution Review Committee (2 reps from 2 or 3 bargaining units) and will have 6 on Political Action Committee*

PROC 201-21

BE IT RESOLVED THAT CON 201-21, CON 202-21, CON 203-21, CON 204-21, CON 205-21, CON 206-21, CON 207-21, CON 208-21, CON 209-21, CON 210-21, CON 211-21, CON 212-21, CON 213-21, CON 214-21, CON 215-21, CON 216-21, CON 217-21, BYL 201-21, BYL 202-21, BYL 203-21, BYL 204-21, BYL 205-21, BYL 206-21, BYL 207-21, BYL 207-21, BYL 209-21, BYL 210-21, BYL 211-21, BYL 212-21, BYL 213-21, BYL 214-21, BYL 215-21, BYL 216-21, BYL 217-21, BYL 218-21, BYL 219-21, BYL 220-21, BYL 221-21, BYL 222-21, BYL 223-21, BYL 224-21, BYL 225-21, BYL 226-21, BYL 227-21, BYL 228-21, BYL 229-21, BYL 230-21, BYL 231-21, BYL 232-21, BYL 233-21, BYL 234-21, BYL 235-21, BYL 236-21, BYL 237-21, and BYL 238-21 be considered en bloc.

Requires ½

Moved by: Bonnie Cameron

Seconded by: Kevin Smith

CARRIED

PROC 202-21

BE IT RESOLVED THAT the motions in PROC 201-21 be approved.

Requires 2/3

Moved by: Bonnie Cameron

Seconded by: Kevin Smith

CARRIED

CON 201-21

BE IT RESOLVED THAT Article 6.2 be amended by the insertion of “which is part of District Council” after “The District Council Executive.”

Requires 2/3

currently page 6

6.2.1 The District Council Executive shall consist of

BYL 201-21

BE IT RESOLVED THAT the title of Bylaw 4 be amended by the addition of “and the District Executive.”

Requires 1/2

currently page 13

BYLAW 4: DUTIES OF THE DISTRICT COUNCIL

BYL 202-21

BE IT RESOLVED THAT Bylaw 4 be amended by the insertion of

- 4.2 It shall be the duty of the District Executive to:
 - 4.2.1 meet at the call of the District President to discuss District business,
 - 4.2.2 approve, reject or modify by a vote of the District Executive, by phone or e-mail if necessary, an advertisement or press release whose purpose is to represent the membership of District 7 to the public.

Requires 1/2

CON 202-21

BE IT RESOLVED THAT Article 6.2.3 be deleted.

Requires 2/3

currently page 6

6.2.3 The duty of the District Council Executive is to meet at the call of the District President to discuss District business, or approve, reject or modify by a vote of the District Executive, by phone or e-mail if necessary, an advertisement or press release whose purpose is to represent the membership of District 7 to the public.

CON 203-21

BE IT RESOLVED THAT Article 6.3.1.1 be amended by the deletion of “chaired by the District Secretary-Treasurer.”

Requires 2/3

currently page 6

6.3.1 There shall be the following Standing District Committees:
6.3.1.1 Finance Committee, chaired by the District Secretary-Treasurer.

CON 204-21

BE IT RESOLVED THAT Article 6.3.1.2 be amended by the deletion of “chaired by the Health & Safety Officer.”

Requires 2/3

currently page

6.3.1 There shall be the following Standing District Committees:
6.3.1.2 Health & Safety Committee, chaired by the Health & Safety Officer,

CON 205-21

BE IT RESOLVED THAT Article 6.3.1.3 be amended by the deletion of “chaired by the Educational Services Officer,.”

Requires 2/3

currently page

6.3.1 There shall be the following Standing District Committees:
6.3.1.3 Educational Services Committee, chaired by the Educational Services Officer,

CON 206-21

BE IT RESOLVED THAT Article 6.3.1.4 be amended by the deletion of “chaired by the Political Action Officer,.”

Requires 2/3

currently page

6.3.1 There shall be the following Standing District Committees:
6.3.1.4 Political Action Committee, chaired by the Political Action Officer,

CON 207-21

BE IT RESOLVED THAT Article 6.3.1.5 be amended by the deletion of “chaired by the Human Rights / Status of Women Officer.”

Requires 2/3

currently page

6.3.1 There shall be the following Standing District Committees:
6.3.1.5 Human Rights / Status of Women Committee, chaired by the Human Rights / Status of Women Officer,

CON 208-21

BE IT RESOLVED THAT Article 6.3.1.6 be amended by the deletion of “chaired by the Constitution Officer.”

Requires 2/3

currently page

6.3.1 There shall be the following Standing District Committees:
6.3.1.6 Constitution Review Committee, chaired by the Constitution Officer.

CON 209-21

BE IT RESOLVED THAT Article 6.3.2 be deleted.

Requires 2/3

currently page 6

6.3.2 Standing Committees, except Finance, shall be made up of a maximum of five (5) members, not including the Chair, appointed or elected by District Council at the June meeting of District Council.

BYL 203-21

BE IT RESOLVED THAT Bylaw 7.6 be amended by the insertion of

- 7.6.X. The Finance Committee shall consist of:
- 7.6.X.1 the District Secretary-Treasurer, as Chair;
- 7.6.X.2 the Bargaining Unit Presidents; and
- 7.6.X.3 the Bargaining Unit Treasurers.

Requires 1/2

currently page 22

7.6 Finance Committee.

CON 210-21

BE IT RESOLVED THAT Article 6.3.3 be deleted.

Requires 2/3

currently page 7

- 6.3.3 The Finance Committee shall consist of:
- 6.3.3.1 the District Secretary-Treasurer, as Chair, (A. 2011)
- 6.3.3.2 the Bargaining Unit Presidents,
- 6.3.3.3 the Bargaining Unit Treasurers. (A. 2009)

BYL 204-21

BE IT RESOLVED THAT Bylaw 7.7 be amended by the insertion of

- 7.7.X The Health and Safety Committee shall consist of:
- 7.7.X.1 the District Health and Safety Officer, as Chair; and
- 7.7.X.2 the Bargaining Units' Health and Safety Officers.

Requires 1/2

currently page 23

7.7 Health & Safety Committee.

CON 211-21

BE IT RESOLVED THAT Article 6.3.4 be deleted.

Requires 2/3

currently page 7

- 6.3.4 The Health and Safety Committee shall consist of:
- 6.3.4.1 the District Health & Safety Officer, as Chair,
- 6.3.4.2 the Health & Safety Officers from each of the Bargaining Units.

BYL 205-21

BE IT RESOLVED THAT Bylaw 7.8 be amended by the insertion of

- 7.8.X The Educational Services Committee shall consist of:
- 7.8.X.1 the District Educational Services Officer, as Chair; and
- 7.8.X.2 the Bargaining Units' Educational Services Officers.

Requires 1/2

currently page 23

7.8 Educational Services Committee.

CON 212-21

BE IT RESOLVED THAT Article 6.3.5 be deleted.

Requires 2/3

currently page 7

- 6.3.5 The Educational Services Committee shall consist of:
- 6.3.5.1 the District Educational Services Officer, as Chair; (A. 2016)
- 6.3.5.2 the Educational Services Officer, or designate, from each of the Bargaining units. (A. 2016)

BYL 206-21

BE IT RESOLVED THAT Bylaw 7.9 be amended by the insertion of

- 7.9.X The Political Action Committee shall consist of:
- 7.9.X.1 the District Political Action Officer, as Chair;
- 7.9.X.2 the District Labour Council Liaison Officer; and
- 7.9.X.3 the Bargaining Units' Political Action Officers.

Requires 1/2

currently page 23

7.9 Political Action Committee.

CON 213-21

BE IT RESOLVED THAT Article 6.3.6 be deleted.

Requires 2/3

currently page 7

6.3.6 The Political Action Committee shall consist of: (A. 2016)

- 6.3.6.1 the District Political Action Officer, as Chair;
- 6.3.6.2 the Political Action Officer, or designate, from each of the Bargaining units.

BYL 207-21

BE IT RESOLVED THAT Bylaw 7.10 be amended by the insertion of

- 7.10.X The Human Rights / Status of Women Committee shall consist of:
 - 7.10.X.1 the District Human Rights / Status of Women Officer, as Chair; and
 - 7.10.X.2 the Bargaining Units' Human Rights / Status of Women Officers.

Requires 1/2

currently page 23-24

7.10 Human Rights / Status of Women Committee.

CON 214-21

BE IT RESOLVED THAT Article 6.3.7 be deleted.

Requires 2/3

currently page 7

- 6.3.7 The Human Rights / Status of Women Committee shall consist of: (A. 2016)
- 6.3.7.1 the District Human Rights / Status of Women Officer, as Chair;
- 6.3.7.2 the Human Rights / Status of Women Officer, or designate, from each of the Bargaining units.

BYL 208-21

BE IT RESOLVED THAT Bylaw 7.11 be amended by the insertion of

- 7.11.X The Constitution Review Committee shall consist of:
 - 7.11.X.1 the District Constitution Officer, as Chair; and
 - 7.11.X.2 a maximum of two members of District Council from each Bargaining Unit.

Requires 1/2

currently page 24

7.11 Constitution Review Committee.

CON 215-21

BE IT RESOLVED THAT Article 6.3.8 be deleted.

Requires 2/3

currently page 7

- 6.3.8 The Constitution Review Committee shall consist of:
 - 6.3.8.1 Constitution Officer, as Chair, (A. 2014)
 - 6.3.8.2 up to five (5) members appointed or elected by District Council at the June meeting of District Council. If possible, one member will be selected from each bargaining unit. (A. 2014)

BYL 209-21

BE IT RESOLVED THAT Bylaw 5.2 be amended by substitution to read:

5.2 First Vice-President

Requires 1/2

currently page 16

5.2 Vice-President next in the rotation.

BYL 210-21

BE IT RESOLVED THAT Bylaw 5.2 be amended by the insertion of

5.2.X attend meetings of the District Executive;

Requires 1/2

currently page 16

5.2 Vice-President next in the rotation.

BYL 211-21

BE IT RESOLVED THAT Bylaw 5.3 be amended by substitution to read:

5.3 Second Vice-President

Requires 1/2

currently page 17

5.3 Vice-President 2nd in the rotation.

BYL 212-21

BE IT RESOLVED THAT Bylaw 5.3 be amended by the insertion of

5.3.X attend meetings of the District Executive;

Requires 1/2

currently page 17

5.3 Vice-President 2nd in the rotation.

BYL 213-21

BE IT RESOLVED THAT Bylaw 5.4 be amended by substitution to read:

5.4 Third Vice-President

Requires 1/2

currently page 17

5.4 Vice President 3rd in the rotation.

BYL 214-21

BE IT RESOLVED THAT Bylaw 5.4 be amended by the insertion of

5.4.X attend meetings of the District Executive.

Requires 1/2

currently page 17

5.4 Vice President 3rd in the rotation.

BYL 215-21

BE IT RESOLVED THAT Bylaw 5.5 be amended by substitution to read:

5.5 Fourth Vice-President

Requires 1/2

currently page 17

5.5 Vice President 4th in the rotation.

BYL 216-21

BE IT RESOLVED THAT Bylaw 5.5 be amended by the insertion of

5.5.X attend meetings of the District Executive.

Requires 1/2

currently page 17

5.5 Vice President 4th in the rotation.

BYL 217-21

BE IT RESOLVED THAT Bylaw 5.6 be amended by the insertion of

5.6.X attend provincial or regional conferences for Treasurers sponsored by the provincial OSSTF,

Requires 1/2

currently page 17

5.6 District Secretary-Treasurer. It shall be the duty of the District Secretary-Treasurer to:

BYL 218-21

BE IT RESOLVED THAT Bylaw 5.7.1 be amended by the deletion of “Executive or”

Requires 1/2

currently page 19

5.7 It shall be the duty of the Health & Safety Officer to:

5.7.1 serve as a liaison between the District Health & Safety Committee and the District Executive or Council,

BYL 219-21

BE IT RESOLVED THAT Bylaw 5.7.3 be amended by substitution to read:

5.7.3 call meetings of the District Health and Safety Committee, and to serve as Chair of this committee,

Requires 1/2

currently page 19

5.7 It shall be the duty of the Health & Safety Officer to:

5.7.3 chair the Health & Safety Committee meetings,

BYL 220-21

BE IT RESOLVED THAT Bylaw 5.7.7 be amended by the addition of “and provide a report.”

Requires 1/2

currently page 19

5.7 It shall be the duty of the Health & Safety Officer to:

5.7.7 attend District Council meetings.

BYL 221-21

BE IT RESOLVED THAT Bylaw 5.8.1 be amended by the deletion of “the representatives who make up” and the insertion of “District.”

Requires 1/2

currently page 19

5.8 It shall be the duty of the Educational Services Officer to:
5.8.1 call meetings of the representatives who make up the Educational Services Committee, and to serve as Chair of this committee,

BYL 222-21

BE IT RESOLVED THAT Bylaw 5.8.2 be amended by the deletion of “Executive” and the insertion of “Council.”

Requires 1/2

currently page 19

5.8 It shall be the duty of the Educational Services Officer to:
5.8.2 serve as a liaison between the Educational Services Committee and District Executive,

BYL 223-21

BE IT RESOLVED THAT Bylaw 5.8.7 be amended by the addition of “and provide a report.”

Requires 1/2

currently page 20

5.8 It shall be the duty of the Educational Services Officer to:
5.8.7 attend District Council meetings. (A. 2019)

BYL 224-21

BE IT RESOLVED THAT Bylaw 5.9.1 be amended by the addition of “and provide a report.”

Requires 1/2

currently page 20

5.9 It shall be the duty of the Political Action Officer to:
5.9.1 attend District Council meetings;

BYL 225-21

BE IT RESOLVED THAT Bylaw 5.9.2 be amended by the insertion of “District” before Political Action Committee.”

Requires 1/2

currently page 20

5.9 It shall be the duty of the Political Action Officer to:
5.9.2 serve as a liaison between the Political Action Committee and District Council;

BYL 226-21

BE IT RESOLVED THAT Bylaw 5.9.3 be amended by the deletion of “the representatives who make up” and the insertion of “District.”

Requires 1/2

currently page 20

5.9 It shall be the duty of the Political Action Officer to:
5.9.3 call meetings of the representatives who make up the Political Action Committee, and to serve as Chair of this committee, (A. 2016)

BYL 227-21

BE IT RESOLVED THAT Bylaw 5.9 be amended by the insertion of

5.9.X attend provincial or regional conferences sponsored by the provincial Communications and Political Action Committee,

Requires 1/2

currently page 20

5.9 It shall be the duty of the Political Action Officer to:

BYL 228-21

BE IT RESOLVED THAT Bylaw 5.10.1 be amended by the addition of “and provide a report.”

Requires 1/2

currently page 20

5.10 It shall be the duty of the Human Rights / Status of Women Officer to:
5.10.1 attend District Council meetings;

BYL 229-21

BE IT RESOLVED THAT Bylaw 5.10.3 be amended by the deletion of “the representatives who make up” and the insertion of “District.”

Requires 1/2

currently page 20

5.10 It shall be the duty of the Human Rights / Status of Women Officer to:

5.10.3 call meetings of the representatives who make up the Human Rights / Status of Women Committee, and to serve as Chair of this committee, (A. 2016)

BYL 230-21

BE IT RESOLVED THAT Bylaw 5.10.4 be amended by the insertion of “provincial” before “Human Rights Committee,” the insertion of “provincial” before “Status of Women Committee,” and the deletion of “and report to the District Council.”

Requires 1/2

currently page 20

5.10 It shall be the duty of the Human Rights / Status of Women Officer to:

5.10.4 attend provincial or regional conferences sponsored by the Human Rights Committee or the Status of Women Committee, and report to the District Council. (A. 2008)

BYL 231-21

BE IT RESOLVED THAT Bylaw 5.10 be amended by the insertion of

5.10.X promote equality of opportunity for all members of District 7, and promote human rights and gender equality in general,”

Requires 1/2

currently page 20

5.10

It shall be the duty of the Human Rights / Status of Women Officer to:

BYL 232-21

BE IT RESOLVED THAT Bylaw 5.11.1 be amended by the addition of “and provide a report.”

Requires 1/2

currently page 20

5.11

It shall be the duty of the Constitution Officer to :

5.11.1

attend District Council meetings;

BYL 233-21

BE IT RESOLVED THAT Bylaw 5.11.6 be amended by the deletion of “and report to the District Council.”

Requires 1/2

currently page 21

5.11

It shall be the duty of the Constitution Officer to :

5.11.6 attend any provincial or regional conferences sponsored by the provincial Parliamentary and Constitution Council, and report to District Council.

BYL 234-21

BE IT RESOLVED THAT Bylaw 5.12 be amended by the deletion of “Representatives” and the insertion of “Liaison Officer” each time it appears.

Requires 1/2

currently page 21

5.12

Labour Council Representatives. It shall be the duty of the Labour Council Representatives to:

BYL 235-21

BE IT RESOLVED THAT Bylaw 5.12.1 be amended by the addition of “and provide a report.”

Requires 1/2

currently page 21

5.12

It shall be the duty of the Labour Council Representatives to:

5.12.1

attend District Council meetings;

BYL 236-21

BE IT RESOLVED THAT Bylaw 5.12.2 be amended by the deletion of “and report to District Council.”

Requires 1/2

currently page 21

5.12 It shall be the duty of the Labour Council Representatives to:

5.12.2 attend meetings of the Grey-Bruce Labour Council, and report to District Council,

BYL 237-21

BE IT RESOLVED THAT Bylaw 5.12 be amended by the insertion of

5.12.X attend meetings of the District Political Action Committee;

Requires 1/2

currently page 21

5.12 It shall be the duty of the Labour Council Representatives to:

CON 216-21

BE IT RESOLVED THAT Article 6.1.2.5 be amended by the deletion of “Representatives” and the insertion of “Liaison Officer.”

Requires 2/3

currently page 5

6.1 There shall be a District Council made up of the following members:

6.1.2 Non-Voting Members

6.1.2.5 Labour Council Representative(s).

CON 217-21

BE IT RESOLVED THAT Article 6.3.9 be amended by substitution to read

6.3.9 An ad hoc committee can be formed by District Council in response to an identified need.

Requires 2/3

currently page 7

6.3.9 Ad Hoc Committees can be formed by majority vote of the District Council to respond to an identified need. (A. 2010)

BYL 238-21

BE IT RESOLVED THAT Bylaw 7.3 be amended by substitution to read

7.3 Ad Hoc Committees

7.3.1 An ad hoc committee or special workgroup may be formed by a majority vote of District Council in response to an identified need.

7.3.1 Ad hoc committees shall meet as necessary, and shall report to District Council.

Requires 1/2

currently page 22

7.3 Ad hoc or special workgroups may be formed by the District Council and shall meet from time to time, as necessary, and shall report to District Council. (A. 2009)

NEW BYLAW: Elections, Appointments, Vacancies

- *need a separate Bylaw for Elections and Appointments (and Vacancies, because currently we have no language)*
- *currently most of this is buried in Bylaw 4: Duties of District Council*
- *remove the election/appointment process from Bylaw 4 after creating the new Bylaw for Elections and Appointments*
- *Constitution Officer is missing in current 4.1.4*
- *remove “appointments to be made at the June meeting of District Council” from Article 6.1.2 after it’s put into the Election/Appointment bylaw*
- *in fact; “the June meeting of District Council” is mentioned 17x in the Constitution – 13x reference to elections and appointments!*

PROC 203-21

BE IT RESOLVED THAT CON 218-21, CON 219-21, BYL 239-21, BYL 240-21, BYL 241-21, BYL 242-21, BYL 243-21, BYL 244-21, BYL 245-21, and BYL 246-21 be considered en bloc.

Requires ½

Moved by: Bonnie Cameron

Seconded by: Kevin Smith

CARRIED

PROC 204-21

BE IT RESOLVED THAT the motions in PROC 203-21 be approved.

Requires 2/3

Moved by: Bonnie Cameron

Seconded by: Kevin Smith

CARRIED

BYL 239-21

BE IT RESOLVED THAT the Constitution be amended by the insertion of Bylaw X:

Bylaw X ELECTIONS, APPOINTMENTS, and VACANCIES

X.1 **Appointment of District President and Vice-Presidents**

- X.1.1 Each Bargaining Unit shall elect their own President, according to the election rules in that Bargaining Unit's Constitution, who will then represent their Bargaining Unit at District Council.
- X.1.2 District Council shall appoint the President and the First, Second, Third and Fourth Vice-Presidents to a one-year term of office at the June meeting of District Council each year.
- X.1.2.1 The position of President of District Council will be rotated through the Bargaining Units, with the President of each Bargaining Unit being the District President for one year. The rotation is as follows: ESP, OT, OPT, Teacher, PSSP.

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- X.1.2.2 Any Bargaining Unit President who does not accept the position of District President may pass the position to the next Bargaining Unit President in the rotation.
- X.1.2.3 In the event that the District President's position remains unfilled after the above process, the outgoing District President's term shall be extended until the first District Council meeting in the next school year, at which time a new District President will be elected by secret ballot from amongst the interested members of District Council.

X.2 Appointment of District Councillors

- X.2.1 Each Bargaining Unit shall elect their own District Councillors, according to the election rules in that Bargaining Unit's Constitution, who will then represent their Bargaining Unit at District Council.
- X.2.2 District Council shall appoint the Bargaining Unit District Councillors to a one-year term of office at the June meeting of District Council each year.

X.3 Election of District Secretary-Treasurer

- X.3.1 District Council shall elect a District Secretary-Treasurer to a two-year term of office, at the June meeting of District Council in even-numbered years.
- X.3.2 Each Bargaining Unit may nominate only one candidate for the position of District Secretary-Treasurer, according to the nomination rules in that Bargaining Unit's Constitution.
- X.3.3 The District Secretary-Treasurer shall be elected by secret ballot.

X.4 Election of District Officers

- X.4.1 District Council shall elect the non-voting District Officers to a one-year term of office at the June meeting of District Council each year:
 - X.4.1.1 the District Constitution Officer;
 - X.4.1.2 the District Educational Services Officer;
 - X.4.1.3 the District Health and Safety Officer;
 - X.4.1.4 the District Human Rights / Status of Women Officer;
 - X.4.1.5 the District Political Action Officer; and
 - X.4.1.6 the District Labour Council Liaison Officer.
- X.4.2 Each Bargaining Unit may nominate only one candidate for each of the District Officer positions, according to the nomination rules in that Bargaining Unit's Constitution.
- X.4.2.1 Notwithstanding X.4.2, The District Health and Safety Officer shall be elected from amongst the interested Bargaining Unit Health and Safety Officers elected by their Bargaining Units prior to the June meeting of Council.

X.4.3 The District Officers shall be elected by secret ballot.

X.5 Appointment of Members of District Committees

- X.5.1 Each Bargaining Unit shall elect or appoint members to their Bargaining Unit's Officer positions, according to the election or appointment rules in each Bargaining Unit's Constitution.
- X.5.2 At the June meeting of District Council each year, the Bargaining Unit Presidents shall declare their elected or appointed Officers, who shall then be appointed by District Council to a one-year term of office on the corresponding District Committees,
 - X.5.2.1 the Bargaining Units' Educational Services Officers shall be appointed to the District Educational Services Committee; along with the District Educational Services Officer as chair;
 - X.5.3.2 the Bargaining Units' Health and Safety Officers shall be appointed to the District Health and Safety Committee, along with the District Health and Safety Officer as chair;
 - X.5.3.3 the Bargaining Units' Human Rights / Status of Women Officers shall be appointed to the District Human Rights / Status of Women Committee, along with the District Human Rights / Status of Women Officer as chair;
 - X.5.3.4 the Bargaining Units' Political Action Officers shall be appointed to the District Political Action Committee, along with the District Labour Council Liaison Officer, and the District Political Action Officer as chair;

- X.5.3.5 the Bargaining Units' Treasurers shall be appointed to the District Finance Committee, along with the Bargaining Unit Presidents, and the District Treasurer as chair; and
- X.5.3.6 a maximum of two members of District Council from each Bargaining Unit shall be appointed to the District Constitution Review Committee, along with the District Constitution Officer as chair.

X.6 Appointment of Additional Delegates to Conferences

X.6.1 In the event that District 7 is provided with an opportunity to send additional district delegates to OSSTF conferences, District Council shall will determine by vote, if necessary, which additional members will represent District 7. Interest shall be solicited following the process below:

- X.6.1.1 first from amongst members of the corresponding District Committee, if applicable;
- X.6.1.2 then from amongst members of District Council;
- X.6.1.3 then from amongst members of Bargaining Unit Councils; and
- X.6.1.4 then from the general membership.

X.6.2 In the event that District 7 is provided with an opportunity to send additional district delegates to conferences sponsored by external organizations, such as, but not limited to, the Ontario Federation of Labour and the Canadian Labour Congress, District Council will determine by vote, if necessary, which additional members will represent District 7, following the process set out it X.6.1.

X.7 Vacancy

- X.7.1 A vacancy of the District President shall be filled by the new President of the same Bargaining Unit, who shall be appointed by District Council for the remainder of the term.
- X.7.1.1 Notwithstanding X.7.1, should the new President of that Bargaining Unit decline the role of District President, the position of District President shall go to the next President in the rotation, following the process in Bylaw X.1.2.
- X.7.2 A vacancy of a Bargaining Unit District Councillor shall be filled by the Bargaining Unit for the remainder of the term.
- X.7.3 A vacancy during an elected term of office of the District Treasurer shall be filled by a Member appointed by District Council for the remainder of the term, following the process in Bylaw X.3.2.
- X.7.3 A vacancy during a term of office of a non-voting District Officer shall be filled by a Member of that same District committee appointed by District Council for the remainder of the term.
- X.7.4 A vacancy of a member of a District Committee appointed by a Bargaining Unit shall be filled by the Bargaining Unit for the remainder of the term.
- X.7.5 In the event that a member of District Executive, District Council, or a District Committee is involved in a conflict of interest that creates a vacancy, the member shall declare the conflict of interest and District Council shall determine how to deal with the vacancy.

Requires 1/2

BYL 240-21

BE IT RESOLVED THAT Bylaw 4.1 be amended by substitution to read:

4.1.1 empower and appoint the President, and the First, Second, Third and Fourth Vice-Presidents

Requires 1/2

currently page 13

- 4.1.1 empower and appoint the President, and the First, Second, Third and Fourth Vice-Presidents each year on a rotating basis at the June meeting of District Council.
- 4.1.1.1 The position of President of District Council will be rotated with the President of each Bargaining Unit being the District President for one year. The rotation is as follows: ESP, OT, OPT, Teacher, PSSP.
- 4.1.1.2 Any Bargaining Unit President who does not wish to be a District President may pass the job to the next Bargaining Unit President in the rotation.
- 4.1.1.3 In the event that the District President's position remains unfilled after the above process, the outgoing District President's term will be extended until the first district meeting in the next school year, at which time a new District President will be elected by secret ballot from amongst the interested members of District Council. (A. 2019)

BYL 241-21

BE IT RESOLVED THAT Bylaw 4.1.2 be amended by substitution to read:

4.1.2 elect the District Secretary-Treasurer;

Requires 1/2

currently page 13

- 4.1.2 elect to a two-year term of office, at the June meeting of Council in every even-numbered year, a District Secretary-Treasurer who has been nominated by a Bargaining Unit Executive prior to the June meeting of Council (each Bargaining Unit Executive may nominate only one candidate)," (A. 2018)

BYL 242-21

BE IT RESOLVED THAT Bylaw 4.1.3 be amended by substitution to read:

- 4.1.3 elect the District Officers:
 4.1.3.1 the District Constitution Officer;
 4.1.3.2 the District Educational Services Officer;

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- 4.1.3.3 the District Health and Safety Officer;
 4.1.3.4 the District Human Rights / Status of Women Officer;
 4.1.3.5 the District Political Action Officer; and
 4.1.3.6 the District Labour Council Liaison Officer.

Requires 1/2

currently page 14

- 4.1.3 elect at the June meeting of Council every year, a District Health & Safety officer from amongst the interested Health & Safety Officers elected by their Bargaining Units prior to the June meeting of Council, (A. 2016)

BYL 243-21

BE IT RESOLVED THAT Bylaw 4.1.4 be deleted.

Requires 1/2

currently page 14

- 4.1.4 elect a District Educational Services Officer, Political Action Officer, and Human Rights / Status of Women Officer at the June meeting of District Council each year, who has been nominated by their Bargaining Unit Executive prior to the June meeting of District Council, (A. 2018)

BYL 244-21

BE IT RESOLVED THAT Bylaw 4.1.5 be deleted.

Requires 1/2

currently page 14

- 4.1.5 appoint any District Officer and all members of District Standing Committees should District positions remain unfilled after the June meeting of Council, and

BYL 245-21

BE IT RESOLVED THAT Bylaw 4.1.6 be deleted.

Requires 1/2

currently page 14

- 4.1.6 appoint or elect Labour Council representatives at the June meeting of District Council.

BYL 246-21

BE IT RESOLVED THAT Bylaw 5.12.3 be amended by the deletion of “Where there are more Labour Council Representatives than delegate positions to any one conference, District Council will decide by vote, if necessary, which Labour Council Representatives will represent District 7. If there are more delegate positions to any one conference than Labour Council Representatives, District Council will decide by vote, if necessary, which additional members will represent District 7. Attendees to such conferences will provide a report to District Council.”

Requires 1/2

currently page 21

- 5.12.3 attend conferences of the Ontario Federation of Labour and the Canadian Labour Congress when District 7 is entitled to at least one delegate to these conferences. Where there are more Labour Council Representatives than delegate positions to any one conference, District Council will decide by vote, if necessary, which Labour Council Representatives will represent District 7. If there are more delegate positions to any one conference than Labour Council Representatives, District Council will decide by vote, if necessary, which additional members will represent District 7. Attendees to such conferences will provide a report to District Council. (A. 2014)

CON 218-21

BE IT RESOLVED THAT Article 6.1.2 be amended by the deletion of “(appointments to be made at the June meeting of District Council)”

Requires 2/3

currently page 5

- 6.1.2 Non-Voting Members (appointments to be made at the June meeting of District Council):

CON 219-21

BE IT RESOLVED THAT Article 6.2.2 be amended by the deletion of “by the District bylaws” and the insertion of “in Bylaw X.”

Requires 2/3

currently page 6

- 6.2.2 The members of the District Council Executive shall be elected or appointed in the manner prescribed by the District bylaws.

NEW BYLAW: Meetings

- *PCC recommends moving the details of Article 6.4 (District Council Meetings) & Article 6.5 (General Meetings) to the Bylaws, which will leave a list of types of meetings in Article 6*
- *added executive meetings, committee meetings, electronic meetings, executive session, etc.*

PROC 205-21

BE IT RESOLVED THAT CON 220-21, CON 221-21, BYL 247-21, and BYL 248-21 be considered en bloc.

Requires ½

Moved by: Bonnie Cameron

Seconded by: Kevin Smith

CARRIED

PROC 206-21

BE IT RESOLVED THAT the motions in PROC 205-21 be approved.

Requires 2/3

Moved by: Bonnie Cameron

Seconded by: Kevin Smith

CARRIED

BYL 247-21

BE IT RESOLVED THAT the Constitution be amended by the insertion of Bylaw X:

BYLAW X: MEETINGS**X.1 District Council Meetings**

- X.1.1 The District Council shall meet a minimum of two (2) times per year, of which one shall be in June.
- X.1.1.1 The District Council shall meet at such additional times as deemed necessary by the District President, or at the request of a Bargaining Unit Executive.
- X.1.1.2 Notice of the time and location of the meeting must be given a minimum of five (5) days in advance.
- X.1.2 Quorum for District Council meetings shall be established as follows: members present, qualified to vote, and voting, provided that at least one (1) representative from four (4) of the five (5) bargaining units is present.
- X.1.3 **Voting at District Council Meetings**
- X.1.3.1 An affirmative vote by a majority of those present, eligible to vote and voting, will constitute acceptance of any motion except matters requiring a weighted vote.
- X.1.3.2 A weighted vote shall be required to:
 - X.1.3.2.1 amend the District Constitution (Articles, Bylaws, Procedures, Policies),
 - X.1.3.2.2 approve or revise the District Budget,
- X.1.3.3 In any matter requiring a weighted vote, the required vote will be as follows:
 - X.1.3.3.1 on a vote to approve or revise the District Budget, a motion shall require an affirmative vote of a majority of the weighted vote present and voting;
 - X.1.3.3.2 on a vote to amend the Articles of the District Constitution, the vote required shall be as per Article 9;
 - X.1.3.3.3 on a vote to amend the Bylaws of the District Constitution, the vote required shall be as per Bylaw 10;
 - X.1.3.3.4 on a vote to establish or amend District Procedures or Policy statements, the vote required shall be as per Bylaw 11;
- X.1.3.4 In a weighted vote, each Bargaining Unit may cast up to three (3) votes.
- X.1.3.5 Each vote shall be weighted using the most recent Funding Master Bargaining Unit numbers divided by the total number of votes cast (not including abstentions).
- X.1.3.6 If a member of District Council is absent, their votes will be divided amongst the remaining District Councillors representing that bargaining unit.
- X.1.4 Should any voting member of District Council be unable to attend any particular meeting of District Council, the Bargaining Unit may replace that member with another designate from their Bargaining Unit, provided that the Bargaining Unit's President (or designate) declares this substitution at the beginning of the District Council meeting.

X.1.5 In the event that a member of District Council is involved in a conflict of interest, the member may abstain from voting, or may be excused from the meeting, in which case an alternate may be appointed by the originating appointing body if necessary.

X.2 District Executive Meetings

X.2.1 The District Executive shall meet as needed at the call of the President, or by written request of any two members of the Executive. The written request shall specify the purpose of the special meeting.

X.2.2 Quorum for District Executive meetings shall be established as follows: at least four (4) of the five (5) Bargaining Unit Presidents shall be required for conducting Executive business (passing motions).

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X.2.2.1 Notwithstanding X.2.2, a Bargaining Unit may appoint a designate to attend a meeting of District Executive, in the place of the Bargaining Unit President.

X.3 District Committee Meetings

X.3.1 District Committees shall meet at the call of the chair.

X.3.2 Quorum for meetings of District Committees shall be a majority of the membership of the committee.

X.4 District General or Special Membership Meetings

X.4.1 The General Membership of District 7 shall meet at the call of the President.

X.4.2 A District General or Special Membership Meeting may be called by the President, or at the request of the District Executive or the District Council, at the written request of at least one hundred (100) members representing at least three (3) different Bargaining Units and five (5) different worksites. The written request shall specify the purpose of the meeting.

X.4.3 A minimum of fourteen (14) calendar days' advance notice of a District General or Special Membership Meeting must be given by the President in writing to the members, unless the meeting is required by Provincial OSSTF.

X.4.4 Quorum for District General or Special Membership Meetings shall be established as follows: members present, qualified to vote, and voting, provided that at least one (1) representative from three (3) of the five (5) bargaining units is present for conducting business (passing motions).

X.5 Format and Conduct of Meetings

X.5.1 The business of all meetings shall be in accordance with the Rules of Orders determined under the Bylaws of the OSSTF.

X.5.2 All meetings must allow for simultaneous aural communication, as per the most recent edition of *Robert's Rules of Order*.

X.5.3 Minutes will be taken at all meetings.

X.6 Executive Session

X.6.1 A meeting shall move into Executive Session whenever it must consider either matters relating to personnel or matters that must remain confidential to the body.

X.6.2 The standard resolution to move into Executive Session should be worded as follows: "Be it resolved that this House move into Executive Session."

X.6.3 All matters discussed in Executive Session shall remain absolutely confidential to those members present during the Session. Violation of this provision of confidentiality is punishable under the disciplinary procedures of OSSTF. The Minutes of an Executive Session shall be read and acted upon only in an Executive Session.

X.6.4 The Minutes of an Executive Session shall be kept in a secure location for a period of seven years, whereafter they shall become part of the District's public record unless the body specifically directs otherwise.

X.6.5 Within Executive Session, the standard rules of order shall be followed unless the body specifically directs otherwise.

X.6.6 A resolution to rise from Executive Session shall be moved at the end of the Session.

X.6.7 The resolutions directing the meeting to move into and rise from Executive Session are the only public record of the Executive Session.

X.6.8 Any resolution arising from Executive Session which requires public action shall be reported in the resolution to rise from Executive Session.

X.7 District Council Meetings by Teleconference (or Electronic Means)

X.7.1 Between regularly scheduled meetings of the District Council, when a need arises for a formal decision of the District Council, a teleconference or electronic meeting may be held at the call of the District President.

- X.7.2 Notice of the teleconference or electronic meeting will be made at least five (5) days prior to the teleconference.
- X.7.3 The meeting shall only be held outside of normal working hours, unless release time is provided.
- X.7.4 The normal quorum for a meeting of the District Council shall apply.
- X.7.5 The District President shall chair the meeting.
- X.8 Electronic Meetings**
- X.8.1 As necessary, meetings of the District Council, District Executive, District Committees, or the general membership may be held electronically.
- X.8.2 Quorum for electronic meetings shall be the same as is required for a regular meeting of the same body.

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- X.8.3 Proper notice of meeting and meeting information (date, time, link, login, agenda, previous minutes, etc.) shall be sent out to members as per the Constitution.
- X.8.4 **Electronic Meetings: Platform**
- X.8.4.1 The platform through which electronic meetings can be held shall be designated by the District President.
- X.8.4.2 The designated platform must support voting and visible displays identifying those participating, identifying those seeking recognition to speak, showing the text of pending motions, and showing results of votes.
- X.8.4.3 The designated platform must require members participating in the electronic meeting to log in and display their full names to satisfy the process of verification of membership and identity.
- X.8.5 Electronic Meetings: Voting**
- X.8.5.1 A vote conducted through the designated platform shall be deemed a show-of-hands vote.
- X.8.5.2 Voting on the designated platform can only occur for motions pertaining to the business of the House.
- X.8.5.3 Election voting must be set up through provincial OSSTF in the password-protected voting centre on the provincial website, or a similar anonymous voting platform.
- X.8.6 Electronic Meetings: Platform Features**
- X.8.6.1 The public chat function must be turned off. The private chat function can be turned on if it is being used as a mechanism for members to be recognized in debate.
- X.8.6.2 The voting or polling system can be used as long as it displays the results of a vote.
- X.8.6.3 The use of video display should be used to present motions and/or documents to the membership.
- X.8.6.4 The mute-all function should be turned on so that the chair can control who has assignment of the floor.
- X.8.7 Electronic Meetings: Rules**
- X.8.7.1 Under no circumstances shall any part of the electronic meeting be recorded.
- X.8.7.2 The meeting link shall open at least 15 minutes prior to the start of the meeting.
- X.8.7.3 Members shall login, identify themselves, and maintain internet and audio connection throughout the meeting when present, but shall sign out upon any departure prior to adjournment.
- X.8.7.4 The chair can mute or force a disconnection of a member if the member is causing interference with the meeting.
- X.8.7.5 Members seeking recognition of the floor shall notify the chair by using the “raise hand” or similar feature. For larger online meetings, someone will be assigned to assist the chair by creating a spotter’s list.
- X.8.7.6 Motions and other documents shall be displayed to the membership until they are disposed of.
- X.8.7.7 Votes shall be conducted via the platform designated for the electronic meeting. When ordered or required, other methods of voting can be used as per the Constitution.

Requires 1/2

CON 220-21

BE IT RESOLVED THAT Article 6.4 be amended by substitution to read:

- 6.4 District Meetings
- 6.4.1 District Council shall meet a minimum of two (2) times per year, as per Bylaw X.
- 6.4.2 District Executive meetings shall be called as necessary, as per Bylaw X.
- 6.4.3 District Committee meetings shall be called as necessary, as per Bylaw X.
- 6.4.4 General or Special Membership Meetings shall be called as necessary, as per Bylaw X.

Requires 2/3

currently page 7-10

Article 6.4 District Council Meetings

- 6.4.1 Quorum for District Council meetings shall be established as follows: at least one (1) representative from four (4) of the five (5) bargaining units must be present. (A. 2017)
- 6.4.2 The District Council shall meet a minimum of two (2) times per year, of which one shall be in June. (A. 2019)
- 6.4.2.1 The District Council shall meet at such additional times as deemed necessary by the District President, or at the request of a Bargaining Unit Executive. (A. 2019)
- 6.4.2.2 Notice of the time and location of the meeting must be given a minimum of five (5) days in advance. (A. 2019)
- 6.4.3 The business of all meetings shall be in accordance with the OSSTF Provincial Handbook or by authority of Robert's Rules of Order. (A. 2010)
- 6.4.4 An affirmative vote by a majority of those present, eligible to vote and voting, will constitute acceptance of any motion except matters requiring a weighted vote. (A.2016)
- 6.4.5 In any matter requiring a weighted vote, the required vote will be as follows:
- 6.4.5.1 on a vote to approve or revise the District Budget, a motion shall require an affirmative vote of a majority of the weighted vote present and voting;
- 6.4.5.2 on a vote to amend the Constitution of the District, the vote shall be as per the District Constitution,
- 6.4.5.3 on a vote to amend the Bylaws of the District, the vote shall be as per the District Constitution,
- 6.4.5.4 on a vote to approve District Policy, the vote required shall be as per Bylaw 11.

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- 6.4.5.5 A weighted vote shall be required to decide a vote to: (A. 2019)
- 6.4.5.5.1 amend the District Constitution, (A. 2019)
- 6.4.5.5.2 approve the District Budget, (A. 2019)
- 6.4.5.5.3 approve District policy, (A. 2019)
- 6.4.5.5.4 revise a budget. (A. 2019)
- 6.4.5.6 In a weighted vote, each Bargaining Unit may cast up to three (3) votes. (A. 2019)
- 6.4.5.7 Each vote shall be weighted using the most recent Funding Master Bargaining Unit numbers divided by the total number of votes cast (not including abstentions). (A. 2019)
- 6.4.5.8 If a district councillor is absent, their votes will be divided amongst the remaining bargaining unit councillors representing that bargaining unit. (A. 2019)
- 6.4.5.9 In the event that a member of District Council is involved in a conflict of interest, the member shall be excused from the Council and an alternate may be appointed by the originating appointing body. (A. 2019)
- 6.4.6 At the June District Council meeting, the Presidents of the Bargaining Units must declare who their representatives will be for the upcoming school year. (A. 2008)
- 6.4.7 Should any voting member of District Council be unable to attend any particular meeting of District Council, the Bargaining Unit may replace that member with another designate from their Bargaining Unit, provided that the Bargaining Unit's President (or designate) declares this substitution at the beginning of the District Council meeting. (A. 2008)
- 6.4.8 District Council Meetings by Teleconference
- 6.4.8.1 Between regularly scheduled meetings of the District Council, when a need arises for a formal decision of the District Council, a teleconference meeting may be held at the call of the District President.
- 6.4.8.2 Notice of the teleconference meeting will be made at least five (5) days prior to the teleconference.
- 6.4.8.3 The meeting shall only be held outside of normal working hours.
- 6.4.8.4 The normal quorum for a meeting of District Council shall apply.
- 6.4.8.5 The District President shall chair the meeting.
- 6.4.8.6 Minutes of the meeting will be created. (A. 2008)

CON 221-21

BE IT RESOLVED THAT Article 6.5 be deleted.

Requires 2/3

currently page 9

- 6.5 District General Meeting
- 6.5.1 A General Meeting shall be held at the request of the District Council Executive or the District Council, or at the written request of at least one hundred (100) members representing at least three (3) different Bargaining Units and five (5) different worksites. (A. 2012)

BYL 248-21

BE IT RESOLVED THAT Bylaw 7.1 and 7.2 be deleted.

Requires 1/2

currently page 22

- 7.1 District Committees shall meet at the call of the chair.
- 7.2 A quorum shall be a majority of the membership of the committee.

CHANGES TO BYLAW 9: FINANCE

PROC 207-21

BE IT RESOLVED THAT BYL 249-21, BYL 250-21, and BYL 251-21 be considered en bloc.

Requires ½

Moved by: Bonnie Cameron

Seconded by: Kevin Smith

CARRIED

PROC 208-21

BE IT RESOLVED THAT the motions in PROC 207-21 be approved.

Requires ½

Moved by: Bonnie Cameron

Seconded by: Kevin Smith

CARRIED

BYL 249-21

BE IT RESOLVED THAT Bylaw 9 be amended by the insertion of

“9.X The annual District Budget will be drafted by the Secretary-Treasurer, in consultation with the Finance Committee. The draft budget will be presented to District Council for approval at the June meeting.”

Requires 1/2

currently page 25-25

Bylaw 9 FINANCE

BYL 250-21

BE IT RESOLVED THAT Bylaw 9.3.1 be amended by the deletion of “Council” and the insertion of “Executive,” and by the insertion of “or appointed” after “duly-elected.”

Requires 1/2

currently page 25

16

9.3.1 District President expenses incurred in the performance of their duties must be by signed authorization of another duly-elected member of District Council. (A. 2019)

BYL 251-21

BE IT RESOLVED THAT Bylaw 9 be amended by the insertion of

9.8 Dependent Care

9.8.1 If a member of District Council attends an OSSTF meeting or workshop after school or on the weekend and incurs childcare costs in order to attend the meeting or workshop, the rate of remuneration shall be the rate allowance according to Provincial OSSTF for childcare, payable by the District.

Requires 1/2

HOUSEKEEPING

PROC 209-21

BE IT RESOLVED THAT CON 222-21, CON 223-21, CON 224-21, CON 225-21, CON 226-21, CON 227-21, CON 228-21, CON 229-21, CON 230-21, CON 231-21, CON 232-21, CON 233-21, CON 234-21, CON 235-21, CON 236-21, CON 237-21, CON 238-21, CON 239-21, CON 240-21, CON 241-21, BYL 252-21, BYL 253-21, BYL 254-21, BYL 255-21, BYL 256-21, BYL 257-21, BYL 258-21, BYL 259-21, and INTP 201-21 be considered en bloc.

Requires ½

Moved by: Bonnie Cameron

Seconded by: Kevin Smith

CARRIED

PROC 210-21

BE IT RESOLVED THAT the motions in PROC 209-21 be approved.

Requires 2/3

Moved by: Bonnie Cameron

Seconded by: Kevin Smith

CARRIED

Articles 8 and 9 and Bylaw 10 and Bylaw 11 all deal with how to amend Articles, Bylaws, Procedures, Policies

- *PCC recommends deleting Article 8 (amendments to bylaws), because this belongs in the Bylaws, and is actually already present in Bylaw 10 (amendments to bylaws),*
- *for all amendments, send to Constitution Officer rather than Office Manager, and to Bargaining Unit Presidents, rather than “Bargaining Units” (this is a change in practice, but a minor one)*
- *Article 9 was labelled “Amendments to the District Constitution” but the constitution is comprised of the articles, bylaws, procedures, and policies – should say “Amendments to the Articles” – Article 8.1 is similar*
- *Need to update Bylaw 11 – internal and external policies*

CON 222-21

BE IT RESOLVED THAT Article 8.1 be amended by the deletion of “constitution” and the insertion of “articles.”

Requires 2/3

currently page 11

8.1 District 7, at a District Council or a General Meeting, may pass bylaws not inconsistent with the constitution or existing bylaws concerning:

CON 223-21

BE IT RESOLVED THAT Article 8.2 be deleted.

Requires 2/3

currently page 11

8.2 Amendments to the bylaws shall require
 8.2.1 a majority weighted vote of Members qualified to vote, present and voting, provided that notice of the proposed amendment shall have been given in writing to the District Office Manager and each Bargaining Unit at least sixty (60) days prior to the meeting,
 8.2.2 a 2/3 weighted vote of Members qualified to vote, present and voting, provided that notice of the proposed amendment shall have been given in writing to the District Office Manager and each Bargaining Unit at least thirty (30) days prior to the meeting,
 8.2.3 a 90% weighted vote if less than thirty (30) days’ notice.

CON 224-21

BE IT RESOLVED THAT the title of Article 9 be amended by the deletion of “District Constitution” and the insertion of “Articles.”

Requires 2/3

currently page 11

ARTICLE 9: AMENDMENTS TO THE DISTRICT CONSTITUTION

CON 225-21

BE IT RESOLVED THAT Article 9.1 be amended by the deletion of “District constitution” and the insertion of “Articles.”

Requires 2/3

currently page 11

9.1 Amendments to the District constitution may be made at meetings of the District Council or at General Meetings by

CON 226-21

BE IT RESOLVED THAT Article 9.1.1 be amended by substitution to read

9.1.1 a 2/3 weighted vote of Members qualified to vote, present and voting, provided that notice of the proposed amendment is given in writing to the District Constitution Officer and each Bargaining Unit President at least thirty (30) days prior to the meeting,

Requires 2/3

currently page 12

9.1.1 a 2/3 vote if 60 days’ notice of proposed amendments to each BU executive,

CON 227-21

BE IT RESOLVED THAT Article 9.1.2 be amended by substitution to read

9.1.2 a 3/4 weighted vote of Members qualified to vote, present and voting, provided that notice of the proposed amendment is given in writing to the District Constitution Officer and each Bargaining Unit President at least thirty (30) days prior to the meeting,

Requires 2/3

currently page 12

9.1.2 a 3/4 vote if 30 days’ notice of proposed amendments to each BU executive,

CON 228-21

BE IT RESOLVED THAT Article 9.1.3 be amended by substitution to read

- 9.1.3 a 9/10 weighted vote of Members qualified to vote, present and voting, if less than thirty (30) days' notice is given in writing to the District Constitution Officer and each Bargaining Unit President.

Requires 2/3

currently page 12

9.1.3 a 90% vote if less than 30 days' notice to each BU executive.

BYL 252-21

BE IT RESOLVED THAT Bylaw 10.1.1 be amended by the deletion of District Office Manager” and the insertion of “District Constitution Officer” and the insertion of “President” after “Bargaining Unit.”

Requires 1/2

currently page 26

10.1.1 a majority weighted vote of Members qualified to vote, present and voting, provided that notice of the proposed amendment shall have been given in writing to the District Office Manager and each Bargaining Unit at least sixty (60) days prior to the meeting,

BYL 253-21

BE IT RESOLVED THAT Bylaw 10.1.2 be amended by the deletion of District Office Manager” and the insertion of “District Constitution Officer” and the insertion of “President” after “Bargaining Unit.”

Requires 1/2

currently page 26

10.1.2 a 2/3 weighted vote of Members qualified to vote, present and voting, provided that notice of the proposed amendment shall have been given in writing to the District Office Manager and each Bargaining Unit at least thirty (30) days prior to the meeting,

BYL 254-21

BE IT RESOLVED THAT Bylaw 10.1.3 be amended by substitution to read

- 10.1.3 a 9/10 weighted vote of Members qualified to vote, present and voting, if less than thirty (30) days' notice is given in writing to the District Constitution Officer and each Bargaining Unit President.

Requires 1/2

currently page 26

10.1.3 a 90% weighted vote if less than thirty (30) days' notice.

BYL 255-21

BE IT RESOLVED THAT Bylaw 11.1 be amended by substitution to read

BYLAW 11: PROCEDURES AND POLICIES

- 11.1 The District may approve procedures for the purpose of setting out the District's official process for completing a specific task.
- 11.2 The District may approve internal policies for the purpose of setting out the District's beliefs, positions, values, or behavioural goals when it is considered to be in the interest of the members of the District to do so.
- 11.3 The District may approve external policies for the purpose of setting out publicly the District's official view and stance on any issue whose resolution is beyond the internal legislative power of District 7 when it is considered to be in the interest of the members of the District to do so.
- 11.4 New procedures or policies may be established and existing procedures or policies may be amended at District Council meetings by
 - 11.4.1 a 2/3 weighted vote of the Members qualified to vote, present and voting, provided that notice is given in writing to the District Constitution Officer and each Bargaining Unit President at least sixty (60) days prior to the meeting,
 - 11.4.2 a 3/4 weighted vote of the Members qualified to vote, present and voting, provided that notice is given in writing to the District Constitution Officer and each Bargaining Unit President at least sixty (30) days prior to the meeting,
 - 11.4.3 a 9/10 weighted vote of Members qualified to vote, present and voting, if less than thirty (30) days' notice is given in writing to the District Constitution Officer and each Bargaining Unit President.

Requires 1/2

currently page 26

- 11.1 *Procedures and Policy statements shall be established at District Council meetings by (A.2016)*
- 11.1.1 *a 2/3 weighted vote of the Members qualified to vote, present and voting, provided that notice of the proposed policy or procedure shall have been given in writing to the District Office Manager and each Bargaining Unit at least sixty (60) days prior to the meeting,*
- 11.1.2 *a 3/4 weighted vote of the Members qualified to vote, present and voting, provided that notice of the proposed policy or procedure shall have been given in writing to the District Office Manager and each Bargaining Unit at least thirty (30) days prior to the meeting,*
- 11.1.3 *a 90% weighted vote if less than thirty (30) days' notice.*

Definitions & Abbreviations

- *definition of Constitution is incorrect – Constitution includes the Articles, Bylaws, Procedures, and Policies.*
- *title of section 1 needs to be changed to “Articles”*
- *need to define the difference between internal and external policies*
- *PCC recommended a change from “BU” to “Bargaining Unit” because “BU” is not in the definitions – can’t leave acronyms unexplained*
- *OSSTF, AMPA, OTF, FTE are not explained in the Constitution -- abbreviations used throughout – add to definitions in Article 1 or explain them where they are used (the abbreviations ESP, OPT, OT, PSSP, and TBU are also explained this way)*

CON 229-21

BE IT RESOLVED THAT the title of Section 1 be amended by the deletion of “Constitution” and the insertion of “Articles.”

Requires 2/3

currently page 4

SECTION 1: CONSTITUTION

CON 230-21

BE IT RESOLVED THAT Article 1.1 be amended by the deletion of “(e.g. ARTICLE 5 District Organization).”

Requires 2/3

currently page

1.1 ARTICLES shall mean major descriptive sections of the District Constitution (e.g. ARTICLE 5 District Organization).

CON 231-21

BE IT RESOLVED THAT Article 1 be amended by the insertion of

1.X “OSSTF” shall mean the Ontario Secondary School Teachers’ Federation.

Requires 2/3

currently page 4

ARTICLE 1: DEFINITIONS

CON 232-21

BE IT RESOLVED THAT Article 1.3 be amended by the deletion of “basic organization” and insertion of “Articles, Bylaws, Procedures, and Policies.”

Requires 2/3

currently page 4

1.3 CONSTITUTION shall mean the basic organization of District 7.

see also page 33

*Procedure 14.1 District 7 shall use only non-gendered language throughout the Constitution, including the **Articles, Bylaws, Procedures, and Policies.***

CON 233-21

BE IT RESOLVED THAT Article 1 be amended by the insertion of

1.X INTERNAL POLICY shall mean a stand or position taken by District 7 in accordance with its bylaws for the purpose of setting out the District's beliefs, positions, values, or behavioural goals.

Requires 2/3

CON 234-21

BE IT RESOLVED THAT Article 1.4 shall be amended by the insertion of “external” before “policy” and the deletion of “the membership of.”

Requires 2/3

currently page 4

1.4 POLICY shall mean a stand or position taken by the membership of District 7 in accordance with its bylaws on matters whose resolution is beyond the internal legislative power of District 7 and in keeping with provincial OSSTF policies.

CON 235-21

BE IT RESOLVED THAT Article 3.1 be amended by the insertion of “(OTF)” after “Ontario Teachers’ Federation” and “(OSSTF)” after “Ontario Secondary School Teachers’ Federation.”

Requires 2/3

currently page 4

3.1 To uphold and maintain the objectives of the Ontario Teachers’ Federation and the Ontario Secondary School Teachers’ Federation as described in their respective Constitutions.

BYL 256-21

BE IT RESOLVED THAT Bylaw 6.1 be amended by substitution to read:

6.1 It shall be the duty of Delegates and Alternates to the Annual Meeting of the Provincial Assembly of OSSTF (AMPA) to:

Requires 1/2

currently page 21

6.1 It shall be the duty of AMPA Delegates and Alternates to:

INTP 201-21

BE IT RESOLVED THAT Procedure 1.1 be amended by the insertion of “(full-time equivalency)” after “FTE.”

Requires 1/2

currently page 28

1.1 For the purposes of determining Bargaining Unit FTE, District 7 Bargaining Unit numbers shall be based on the AMPA numbers, as determined by Provincial Office of OSSTF. (A. 2016)

add Bargaining Units to Article 2

- *PCC recommendation*
- *add to article 2 and delete the list of bargaining units out of Article 7*

CON 236-21

BE IT RESOLVED THAT the title of Article 2 be amended by the addition of “AND BARGAINING UNITS.”

Requires 2/3

currently page 4

ARTICLE 2: NAME

CON 237-21

BE IT RESOLVED THAT Article 2 be amended by the insertion of

2.2 Bluewater, District 7, shall consist of the following Bargaining Units:

2.2.1 Educational Support Professionals’ Bargaining Unit (ESP)

20

2.2.2 Occasional Teachers’ Bargaining Unit (OT)

2.2.3 Office Professionals & Technicians’ Bargaining Unit (OPT)

2.2.4 Professional Student Services Personnel Bargaining Unit (PSSP)

2.2.5 Teachers’ Bargaining Unit (TBU)

Requires 2/3

currently page 4

2.1 The name of District 7 shall be Bluewater.

CON 238-21

BE IT RESOLVED THAT Article 7.1 be deleted.

Requires 2/3

currently page 10

7.1 There shall be Bargaining Units as follows:

7.1.1 Educational Support Professionals Bargaining Unit (ESP);

7.1.2 Occasional Teachers’ Bargaining Unit (OT);

7.1.3 Teachers’ Bargaining Unit (TBU);

7.1.4 Office Professionals & Technicians Bargaining Unit (OPT); (A. 2016)

7.1.5 Professional Student Services Personnel Bargaining Unit (PSSP).

each BU must have a Secretary-Treasurer and Constitution Officer & HR/SW Officer

- *required by PCC*

CON 239-21

BE IT RESOLVED THAT Article 7.4.3 be amended by the insertion of “Secretary-Treasurer, or Secretary and” before “Treasurer.”

Requires 2/3

currently page 11

7.4 Each Bargaining Unit shall have an Executive consisting of at least the following positions:

7.4.3 Treasurer,

CON 240-21

BE IT RESOLVED THAT Article 7.4 be amended by the insertion of 7.4.X Constitution Officer

Requires 2/3

currently page 10-11

7.4 Each Bargaining Unit shall have an Executive consisting of at least the following positions:

CON 241-21

BE IT RESOLVED THAT Article 7.4 be amended by the insertion of 7.4.X Human Rights/Status of Women Officer.

Requires 2/3

currently page 10-11

7.4 Each Bargaining Unit shall have an Executive consisting of at least the following positions:

Bylaw 4.1.24 is a duplication of part of 4.1.9

- *receive reports from auditors appears twice*
- *“appoint auditors” appears in 4.1.21*

BYL 257-21

BE IT RESOLVED THAT Bylaw 4.1.21 be amended by the addition of “and receive reports from auditors.”

Requires 1/2

currently page 15

4.1.21 appoint Auditors as required by OSSTF,

BYL 258-21

BE IT RESOLVED THAT Bylaw 4.19 be amended by the deletion of “Auditors.”

Requires 1/2

currently page 14

4.1 It shall be the duty of the District Council to:

4.1.9 receive and accept reports and communications from Bargaining Units, Auditors and District Committees,

BYL 259-21

BE IT RESOLVED THAT Bylaw 4.1.24 be deleted.

Requires 1/2

currently page 15

4.1 council to:

4.1.24 ors. (A. 2019)

DRAFT