

District Council Meeting Minutes – January 13, 2022

District 7

OSSTF

Executive Member	Present	Executive Member	Present
President, Betty-Jo Raddin, TBU	√	District Councillor, Jessica Elphick, OPT	√
1st Vice-President, Leslie Hastie, PSSP	√	District Councillor, Dawn Perry, OPT	√
2nd Vice-President, Krista McCormick, ESP	√	District Councillor Ian Burbidge, OT	√
3rd Vice-President, Samantha Watson, OT	√	District Councillor, Gord Cale, OT	√
4th Vice-President, Kevin Smith, OPT	√	District Councillor, Anna Fijol, PSSP	x
District Treasurer, Nancy MacDonald, OT	√	District Councillor, PSSP	
District Councillor, Sarah Traynor, ESP	√	District Councillor, Owen Ferguson, TBU	√
District Councillor, Andrea Graham, ESP	√	District Councillor, Kerrie Lynn Boys, TBU	√
Educational Services/Excellence in Education Officer, Mike Foulds, TBU	√	Political Action Officer, Andrea Graham, OPT (Non-Voting)	√
Human Rights/Status of Women Officer, Bonnie Cameron, TBU	√	Health & Safety Officer, Brian Windross, TBU (Non-Voting)	√
		Constitution Officer, Bonnie Cameron (Non Voting)	√

Location: Virtual - Zoom

Guests: Malina Leahy
Glen Hodgson

In The Chair: Betty-Jo Raddin

1 **Call To Order** 5:00 PM

2 **Chair's Remarks**

- a. The Chair deemed our anti-harassment policy read.
- b. The Anti-Harassment Officers were declared. Krista McCormick & Kevin Smith
- c. Indigenous Acknowledgement Statement was read.

3 **Adoption of Agenda**

The Chair declared the agenda adopted as amended.
(iv) AMPA Motion

4 **Adoption of Previous Minutes**

The Chair declared the minutes of November 25, 2021 & December 15, 2021, adopted as printed.

5 **Business Arising from the Previous Minutes**

- United Way Donation processed
- AMPA Delegates – AMPA to be virtual, registration date extended
- Virtual Lobby Day

- CBC Report
- AFR – to be approved at this meeting

6 Report/Concerns of the Bargaining Units

The various Presidents spoke about their Bargaining Units' concerns.

7 Report of the Treasurer

The Treasurer spoke to the printed budget report.

BIRT D7 District Council approves the D7 2020-21 Financial Statement as presented by the D7 Treasurer.

- i. Moved: Gord Cale
- ii. Seconded: Samantha Watson
- iii. CARRIED

BIRT D7 District Council directs the Treasurer to purchase a
\$20,000 1yr GIC
\$20,000 2yr GIC
\$20,000 3yr GIC
At EFG

- i. Moved: Ian Burbidge
- ii. Seconded: Nancy MacDonald
- iii. CARRIED

BIRT D7 District Council contact Jim Spray to arrange an audit when deemed appropriate.

- i. Moved: Gord Cale
- ii. Seconded: Kevin Smith
- iii. CARRIED

8 Provincial Representatives' Report

A written and verbal report was given.

9 Action Items

a. Marion Drysdale Award

BIRT D7 District Council approve the Marion Drysdale Student Achievement Award Entrants receive prizes of
\$100.00 – 1st Place
\$ 75.00 – 2nd Place
\$ 50.00 – 3rd Place

To come from Line 8100 EIE

- i. Moved: Gord Cale
- ii. Seconded: Krista McCormick
- iii. CARRIED

b. AMPA Motion

BIRT D7 District Council approve sending the following motion to AMPA.

- i. Moved: Betty-Jo Raddin
- ii. Seconded: Kevin Smith
- iii. CARRIED

BIRT that bylaw 9.1.1.3 be amended by the addition of:

such that the minimum budgeted amount for basic district rebates, excluding account 2010, shall be the greater of 29% of the projected fee income, or the amount generated as determined by the following minimum base amounts in the calculation of the basic district rebates.

The per FTE base amounts listed below will increase yearly to reflect the bargained increases in wages when applicable.

Generator	Amount
Basic Rebate per FTE	\$71.63 per FTE
Unit Rebate per FTE over 100	\$35.37 per FTE
Unit Rebate per FTE over 1000	\$16.51 per FTE
Effective Communication Rebate	\$11.79 per FTE
Rebate per Unit	\$1650 per unit
Time Release Generators	
Base per FTE	\$128.72 per FTE
Unit FTE 100 to 1000 FTE	\$51.49 per FTE
Unit FTE 1000 to 2000 FTE	\$19.31 per FTE
Unit FTE over 2000 FTE	\$12.87 per FTE
Minimum Time Release Adjustment	Shall be generated in accordance with the minimum amounts and/or factor calculation based on FTE, where applicable, used in the 2021-22 rebates.
District FTE over 500	\$64.36 per FTE
District Rebates	
District Rebate per FTE over 2000	\$11.79 per FTE
Distance and Communication Costs	Fixed amount used in the 2021-22 rebates.
District Office Rebates	As below

District Office Rebates

FTE Membership	Up to 3 BUs	Over 3 BUs
0-149	\$9000	\$9000
150-299	\$10000	\$10000
300-499	\$12500	\$13500
500-749	\$15000	\$17500
750-999	\$17500	\$20000
1000-1499	\$20000	\$25500
1500-1999	\$22500	\$28000
2000-2499	\$25000	\$34000
2500-2999	\$30000	\$39000
3000-4249	\$35000	\$48000
4250-5499	\$45000	\$58000
5500-6499	\$65000	\$82500
6500+	\$85000	\$102500

Rationale:

District and bargaining units are our frontlines in the provision of services to our members. Districts need to know that there will be a base level of funding available to them on year-over-year basis to ensure that they have the required resources for member protection and services. The amendment by addition to 9.1.1.3 will create a minimum budgeted amount for rebates.

The current rebate of 14.4 M represents 28.4% of the projected fee income and the minimum base amounts per FTE and unit are from the current funding master. The yearly increase will ensure that the base amounts increase proportionally with fees.

10 **District Officers' Reports**

- a. Provincial Council – No report
- b. Health & Safety – Brian gave a written and verbal report
- c. Education Services – Mike gave a written and verbal report
- d. Human Rights/Status of Women – Bonnie gave a verbal report
- e. Grey-Bruce Labour Council – No report
- f. Political Action – Andrea gave a verbal report
- g. Constitution – Bonnie gave a verbal report

11 **Adjournment**

The next District Council meeting is April 7, 2022

The Chair declared the meeting adjourned.

DRAFT