

OSSTF/FEESO Bargaining Update – Member Vote Results

OSSTF/FEESO Members covered under the *School Boards Collective Bargaining Act* have voted overwhelmingly to approve the proposal to resolve bargaining with the Ontario government through a process that could include binding interest arbitration. The vote was conducted online from September 8th until September 27th at 8 p.m. and the proposal was adopted with 78.4% support of Members who voted.

OSSTF/FEESO believes strongly that the proposal offers the greatest opportunity to deliver a fair collective agreement for Members in the school board sector and we thank all OSSTF/FEESO Members who participated in the membership vote, those who shared information with their colleagues, and the thousands who attended one of our 30 informational meetings held across the province. Together, we are striving for the best possible outcome for our Federation.

Bargaining will continue at both the Teacher/Occasional Teacher and Education Worker central tables until October 27th, at which time, all outstanding items that have not been settled through bargaining may be referred to an arbitrator.

Local bargaining will continue until March 28, 2024, at which time, each local table may refer any outstanding items to an arbitrator. OSSTF/FEESO Provincial Office will provide training and support to locals for interest arbitration, including covering the interest arbitration costs for local tables.

Now that this pathway has been adopted, OSSTF/FEESO will continue to bargain centrally throughout October, with a view to favourably settle as many items as possible before central bargaining concludes on October 27th. Recently, we have seen representatives from the provincial government and representatives from school boards engage with us meaningfully for the first time at the bargaining table due to the pressure created by the proposed pathway.

OSSTF/FEESO is also working with the Crown to set a date for arbitration on a remedy for wages lost under Bill 124. More information will be shared once a date has been set.

Future Bargaining Dates

OSSTF/FEESO has confirmed the following central bargaining dates with the government:

September 29 – Teacher/Occasional Teacher
October 10 – Education Worker
October 11-12 – Teacher/Occasional Teacher
October 19 – Teacher/Occasional Teacher
October 23-24 – Education Worker

You can find general bargaining information on the [Bargaining 101 page](#) on the OSSTF/FEESO *Update* webpage as well as an [article on logging into myOSSTF](#) and ensuring your contact details are up to date.

The Bargaining Bulletins are now available on the *myOSSTF* section of the OSSTF/FEESO website. Please check *myOSSTF* for updates.