

ESP OMERS ENROLMENT INFORMATION

Members of the ESP Bargaining unit are eligible to join the OMERS pension plan upon meeting certain requirements. The OMERS Pension Plan can be a valuable part of your overall retirement plan.

Permanent ESP Members

Enrolment into the OMERS pension plan is mandatory upon obtaining any permanent FTE. Payroll will automatically begin collecting OMERS contributions from your pay. Human Resources will enroll you in the OMERS pension system.

Supply/Occasional ESP Members

Enrolment into the OMERS pension plan is voluntary for occasional ESP members and will be offered to eligible employees upon meeting certain conditions.

Employees are eligible to enroll if, during the two previous calendar years, the following conditions are met:

- The employee has worked at least 700 hours with any OMERS employer (this could include BWDSB, other school boards etc) and/or
- The employee has earned at least 35% of the YMPE with any OMERS employer (\$19,355 in 2017 and \$19,565 in 2018)

Human Resources will monitor your hours and earnings with BWDSB, including LTO positions, and will contact you once you have met the earnings and/or hour requirements.

Those who met these requirements in 2017 and 2018 calendar years will be offered enrolment beginning January 1, 2019. If you receive an offer, please respond as soon as possible.

Please provide proof of earnings or hours worked to Human Resources Services if you have worked with any other OMERS employer so it can be taken into consideration in your eligibility to join the plan.

Proof can consist of copies of T4's, or letters from other employers confirming your hours and earnings.