

OPT Resolutions For 2025 AGM

Recommended by the Constitution Committee and approved by the Executive for consideration at the 2025 AGM.

Immediately following the proposed language, we have included our [rationale](#), in blue, followed by the existing language in small italics.

On Time Resolutions

PROC – procedural resolution requires 1/2 vote count to approve, with the exception of en bloc resolutions.

en Bloc – the action of grouping several resolutions of the same nature/topic together. PROC motion requires vote count of the resolution with highest vote count in the ‘bloc’ to approve.

CON - Constitution (Article) resolution requires 2/3 vote to approve.

REG - Regulation resolution requires 1/2 vote count to approve.

MAC – Miscellaneous Action resolutions – 1/2 vote count to approve

POL – Policy resolution requires 1/2 vote count to approve.

Late Resolutions (those not provided to the membership 30 calendar days prior to the AGM) will carry higher vote counts to be approved.

* Should you have a resolution you would like to propose at the AGM, it will carry a higher vote count to pass.

Examples CON – 9/10, REG – 3/4, MAC – 3/4

Resolutions will be presented in the following order:

PROC 201, PROC 202, PROC 203, PROC 204, PROC 205, PROC 206, PROC 207, REG 201, REG 204, REG 214

PROCEDURE

PROC 201-25 1/2

BE IT RESOLVED THAT the agenda be approved.

[Rationale: Standard resolution](#)

PROC 202-25 1/2

BE IT RESOLVED THAT the minutes from the 2024 AGM be approved.

[Rationale: Standard resolution](#)

PROC 203-25 1/2

BE IT RESOLVED THAT “CON-201,” “CON-202”, “CON-203”, “CON-204”, “CON-205”, “REG-202”, “REG-203”, “REG-205”, “REG- 206”, “REG-207”, “REG-211”, “REG-212”, “REG-213”, “REG-214”, “REG-215” and “REG-216” be considered en bloc.

Rationale: Resolutions are all “Housekeeping” items, as they reflect current practice.

PROC 204-25 2/3

BE IT RESOLVED THAT the resolutions contained in PROC 203-25 be approved.

Rationale: standard resolution to pass the resolutions in the bloc.

PROC 205-25 1/2

BE IT RESOLVED THAT “REG-208”, “REG-209” and “REG-210” be considered en bloc.

Rationale: Resolutions are all related to the Collective Bargaining Committee and Table Team

PROC 206-25 1/2

BE IT RESOLVED THAT the resolutions contained in PROC 205-25 be approved.

Rationale: standard resolution to pass the resolutions in the bloc.

PROC 207-25 2/3

BE IT RESOLVED THAT should REG-209 pass it shall take effect immediately.

Rationale: ensures we are able to elect the three members at this year’s AGM as we will be beginning the bargaining process during the next term of the executive.

ARTICLES

CON 201-25 2/3

BE IT RESOLVED THAT Article 2.1 be amended by deletion of “OPT insertion of “Office Professionals & Technicians (OPT) Bargaining Unit.”

Rationale: Housekeeping OPT should be spelled out in this Article

2.1 *This Bargaining Unit shall be known as the Ontario Secondary School Teachers’ Federation, District 7, OPT.*

CON 202-25 2/3

BE IT RESOLVED THAT Article 3 be amended by substitution to read:

“The objects of the Office Professionals and Technicians Bargaining Unit shall be:”

[Rational: Housekeeping – incorrect name of the bargaining unit](#)

The objects of the Office Professional and Technical Bargaining Unit – District 7 shall be:

CON 203-25 2/3

BE IT RESOLVED THAT Article 5.2 be amended by insertion of “, whose duties shall be performed by the President”

[Rationale: Housekeeping - President duties include act as Communications Officer.](#)

5.2 *The above-named Officers shall be appointed by the OPT Executive with the exception of the Communications Officer.*

CON 204-25 2/3

BE IT RESOLVED THAT Article 8 be amended by insertion of “8.1.6 Professional Development (PD) Committee”

[Rationale: Existing committee not currently defined](#)

CON 205-25 2/3

BE IT RESOLVED THAT Article 9.1 be amended by deletion of “Constitution & Bylaws” and insertion of “Articles of Amendment, Bylaw One, Constitution & Regulations”

[Rationale: Housekeeping Provincial Constitution & Bylaws have been renamed to Articles of Amendment, Bylaw One, Constitution & Regulations due to ONCA \(Ontario Not for profit Corporations Act\)](#)

9.1 *The Rules of order which govern the Bargaining Unit shall be the rules of order contained in the current edition of the OSSTF/FEESO Constitution & Bylaws.*

REGULATIONS

REG 201-25 ½

BE IT RESOLVED THAT Regulation 4.1.4 be amended by deletion of “such as the OSSTF Voting Centre” and insertion of “secure” before “voting”

Rationale: OSSTF Voting Centre no longer exists

4.1.4 ensure that an online voting platform such as the “OSSTF Voting Centre “is available and booked prior for meetings requiring secret or weighted ballots, such as but not limited to elections or constitutional amendments.

REG 202-25 ½

BE IT RESOLVED THAT Regulation 10.8 be amended by substitution to read: “ Appoint the Benefits, Health & Safety, Education Services, Constitution, Political Action, Pay Equity, Equity and Anti-Racism/Anti-Oppression and Status of Women/Human Rights Officers at the June Executive Meeting, of an election year, from the applications to the President solicited from the membership at large.”

Rationale: Current practice, but all officers from Article 5.1.8 are not listed in Regulation.

10.1 Appoint the Benefits, Health & Safety and Education Services Officers at the June Executive Meeting, of an election year, from the applications to the President solicited from the membership at large.

REG 203-25 ½

BE IT RESOLVED THAT Regulation 11.1.15.1 be inserted to read:

“Notwithstanding Regulation 11.1.15 the President shall appoint a designate from the Bargaining Unit Executive to attend meetings of the committee should they not be able to attend.”

Rationale: Current practice, but currently not defined. However, at this time due to the lack of meaningful activity for members of the OPT Bargaining Unit, the Bargaining Unit does not attend meetings of the BWDSB Joint Wellness Committee.

REG 204-23 ½

BE IT RESOLVED THAT Regulation 11.5.12 be deleted and inserted as Regulation 11.5.11.1

Rationale: Language is the process related to Regulation 11.5.11 and should be a subsection (child) of.

11.5.12 Suggested amendments to the levy must be submitted to the Constitution Review Committee for consideration and presentation to the bargaining unit executive, as per timelines in the Regulations to be on time, for inclusion with resolutions to be presented at the Annual General Meeting for consideration of the membership.

REG 205-25 ½

BE IT RESOLVED THAT Regulation 11.7.6 be amended by insertion of “, such as, but not limited to; annual Protective Services Committee Regionals and Protective Services Committee Conference.”

Rationale: Current practice, not currently defined.

11.7.6 Attend the appropriate Provincial Collective Bargaining Meetings, and Regional Training.

REG 206-25 ½

BE IT RESOLVED THAT Regulation 11.8.1 be deleted.

Rationale: Previously the Central Health & Safety Steering Committee (CHSSC) annually performed site inspections by certified members of the committee, this is no longer done by the CHSSC.

11.8.8 Carry out inspections of work sites as part of the Bluewater District School Board’s Central Health and Safety Steering Committee.

REG 207-25 ½

BE IT RESOLVED THAT Regulation 14.4.1 be amended by deletion of “is” and insertion of “being”

Rationale: Housekeeping – grammatically incorrect

14.4.1 The Appeal Hearing will take place prior to an OPT Bargaining Unit Executive meeting is called to order.

REG 208-25 ½

BE IT RESOLVED THAT Regulation 16.1.1.1 be amended by addition of “up to” before ‘five’

Rationale: we don’t always have five additional members

The Collective Bargaining Committee for the Bargaining Unit shall consist of the President, the First Vice President/Grievance Officer, the Chief Negotiator, the Benefits Officer and five (5) other members. The Committee should include one representative from each major job class: administration, technical, secondary, elementary panels and casuals.

REG 209-25 ½

BE IT RESOLVED THAT Regulation 16.1.1.1.1 be inserted to read:

“16.1.1.1.1 Three (3) of the five (5) additional members shall be elected at the Annual General Meeting following the election of the Executive and shall serve a term of two (2) years. These shall be members of the Collective Bargaining Table Team, to ensure all major job classes are represented.”

Rationale: we don’t currently define that any of the additional members are on the Table Team

REG 210-25 ½

BE IT RESOLVED THAT Regulation 16.1.1.2 be amended by substitution to read:

“16.1.1.2 The Collective Bargaining Table Team shall consist of the President, the First Vice President/Grievance Officer, the Chief Negotiator, and up to 3 members.

Rationale: we don't have the membership of the Collective Bargaining Table Team defined.

REG 211-25 ½

BE IT RESOLVED THAT Regulation 16.7 be inserted to read:

“16.7 Professional Development (PD) Committee

16.7.1 Membership

16.7.1.1 The Professional Development Committee shall consist of the President, Education Services Officer and up to two other additional Bargaining Unit Executive Members.

16.7.2 Duties

The duties of the Professional Development Committee shall be to:

16.7.2.1 plan, facilitate, and promote professional learning and development opportunities for members.

16.7.2.1.1 Notwithstanding 16.7.2.1 to plan & organize the “Joint OPT and ESP” PD Day in collaboration with the ESP Bargaining Unit and BWDSB.

16.7.2.2 attend meetings of the Bargaining Unit and BWDSB Joint PD Committee.

Rationale: Current practice the committee exists but is not defined

REG 212-25 ½

BE IT RESOLVED THAT Regulation 17.5 be inserted to read:

“17.5 Where a vacancy is one of the Officers listed in Article 5.1.8 and remains after soliciting the general membership, the President shall perform the duties, until such time as the position is filled.

Rationale: Current practice but is not defined

REG 213-25 ½

BE IT RESOLVED THAT Regulation 21.1, 21.2 be amended by deletion of all instances of “will” and insertion of “shall”.

Rationale: ‘shall’ is stronger language than ‘will’ and has previously been replaced in other instances of the constitution.

21.1 The OPT Bargaining Unit Executive will meet to review the tentative agreement/last best offer. The OPT Bargaining Unit Executive will vote on recommending the tentative agreement/last best offer.

21.2 There will be a General Membership meeting at which time the tentative agreement/last best offer shall be voted upon by secret ballot.

REG 214-25 ½

BE IT RESOLVED THAT Regulation 21.4 be amended by substitution to read:

“21.4 The results of the ratification vote count will be published as a percentage in the next release of OPT Matters and on the OPT section of the District 7 website on the ‘Members Only’ page.”

Rationale: current language indicates vote count will be published but does not indicate where.

21.4 The results of the ratification vote count will be published as a percentage.

REG 215-25 ½

BE IT RESOLVED THAT Regulation 25.2 be inserted to read:

“25.2 Childcare or dependent care expenses shall be provided to Bargaining Unit members attending meetings or events after school hours, the rate of remuneration shall be as per OSSTF Financial Handbook Guidelines”

Rationale: Housekeeping we currently have language for Executive members, defining for members

REG 216-25 ½

BE IT RESOLVED THAT Regulation 28.4 amended by insertion of “Executive Members and”

Rationale: housekeeping, current practice

28.4 Release time for Bargaining Unit Officers’.